

# Ethical Dilemma Response

Scenario: Pressured to Alter Performance Data

Description of the Issue:

As an IT Supervisor, I was asked by a senior executive to remove system downtimes and delays caused by a migration issue from our quarterly performance report. The purpose was to present a cleaner report to top management.

My Decision:

I respectfully declined and submitted the full, unedited data. I included a transparent explanation of the causes of delay and the corrective measures we've taken since.

Ethical Principle Referenced: Integrity

Justification as a Leader:

Integrity builds trust. Altering data to fit a narrative compromises the credibility of both the team and the organization. My role is to lead ethically by modeling accountability and honesty, especially in challenging moments.